**Activity 1 answers**

Write notes on the following research questions.

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| **Name the UK Act that relates to equality, diversity, accessibility and inclusion rights and summarise its purpose.** |
| UK Equality Act 2010 |
| **What are the key protected characteristics defined in this Act?** |
| * Age * Race * Sex * Gender reassignment * Disability * Religion or belief * Sexual orientation * Marriage or civil partnership * Pregnancy and maternity |
| **In what ways can organisations embed this legislation?** |
| * Develop and review their own equality policies * Staff training and awareness * Leadership commitments * Monitor and report on equality objectives with transparent data * Enforce the Act when required * Embed equality into the culture of the business |