**Activity 3: Personal development answers**

Building on your learning so far and online research, create a visual journey for each of the employees below. Consider the following:

* What new skills will they need?
* Where can these new skills be gained?
* What roles will they need to take and gain experience in as they reach their goal?

**Scenario 1 Example answer**

Assistant machine operator

Health and safety manager

Shadow co-workers with H&S roles

Study HS Executive website, publications and free courses

Offer to help with H&S across the organisation

Learn about H&S in respect of current role

Take L3 H&S qualifications

Apply for H&S roles

Where gained

New skill

**Scenario 2 Example answer**

Gain experience of a wide range of roles

Experience

Apprentice engineer

Owner of own engineering company

Business plan

Business set up

Shadow co-workers with management roles

Take management and business degree

Work up through an organisation to management role