

Construction and the Built Environment

The National T Level Conference 26th June 2024

Agenda

- Welcome & Introduction
- Housekeeping
- Employer voice in T Levels
- Activity: Embedding the employer voice in T Level curriculum
- Industry support and opportunities
- Plenary
- Close

Focus Areas

- Design, Surveying & Planning
- Building Services Engineering

Support for Onsite Construction is available.

Aims for today

- Ideas around industry placements & involvement
- Connections with organisations
- Signpost to new developments and support opportunities
- Practical things to take away and use



T Levels & Laing O'Rourke recruitment Strategy Scott Bell The National T Level Conference 26th June 2024



Case Study: Will Rose

• https://vimeo.com/917450753/58fc9d20c3?share=copy



Building Services Engineering - Electrotechnical Engineering

Alex Robinson & Kate Wilson

The National T Level Conference 26th June 2024



The Building Services Engineering T Level and linking to an Accelerated Apprenticeship: Electrotechnical Engineering

The Electrotechnical Skills Partnership

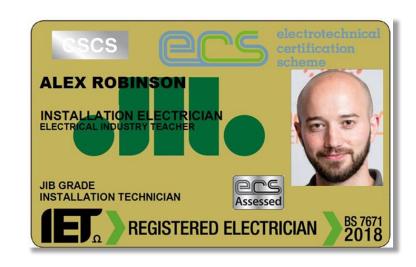
Kate Wilson Alex Robinson

www.the-esp.co.uk/





- Kate Wilson
 - BSE / electrical industry comms background
 - National Training Organisations, SummitSkills, JIB, ECS
 - NET and TESP project management / PR / comms
- Alex Robinson
 - Qualified electrician after completing an apprenticeship, later moving into FE
 - Works across multiple industry partners on skills and education projects
 - Supporting training providers and employers with T Levels







- Formed in 2015 following the closure of Sector Skills Councils
- Partnership to create a single body co-ordinating skills strategy for the industry
- Incorporated as a Community Interest Company in 2019

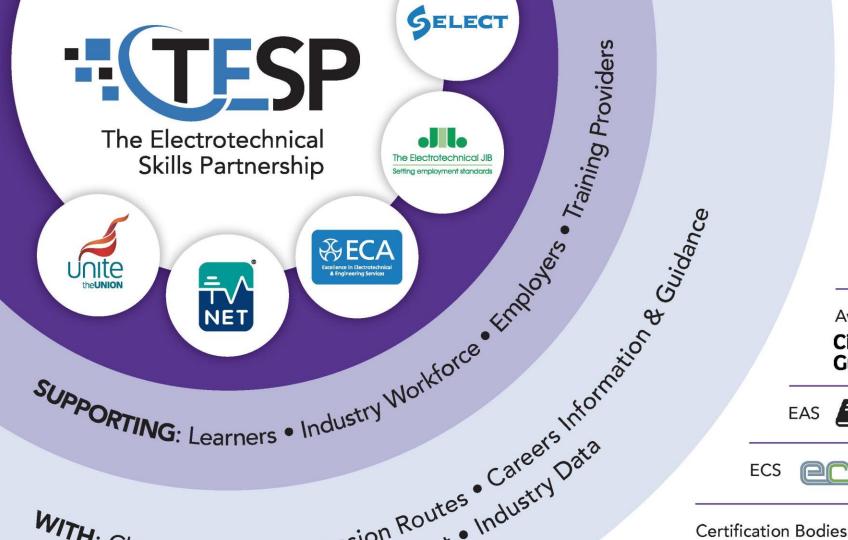














SELECT







**WG: Learners • Industry Workforce Employees

Careers Industry Data

Careers Industry Data

**Clear Entry & Progression Routes Industry Data

**The Clear E

ENGAGING WITH:

Governments



Awarding Organisations











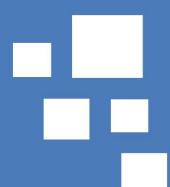
Certification Bodies including





Institutions







Projects

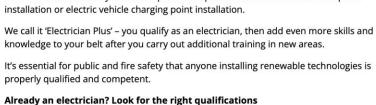
- Electrical Careers website
- Industry LMI
- Experienced Worker Assessment
- Recognised qualifications and training routes
- Rogue Trainers campaign





- Electrician Plus reinforcing that electricians are central to green jobs
- Simple upskilling not new occupations
- A key reason why more electricians are needed





© Electrical Careers

installation.

HOME > PROGRESS OR UPSKILL > ELECTRICIAN PLUS

If you're already a qualified electrician, there are top-up qualifications from awarding





Industry skills needs

- The Installation/Maintenance Electrician apprenticeship is one of the most popular apprenticeships with approx. 7500 starts per year, but more are needed
- An estimated 33,000 additional electricians needed by 2027
- An additional 20,000 learners have typically started funded college-based knowledge courses every year which do not provide the work experience required for full qualification.
- Currently issues with progression from Full Time into fully qualified for completion, onto NVQ or apprenticeship. Career journey is not continued for most learners and they don't become fully qualified



Industry skills needs

- T Levels are now the crucial first step into an apprenticeship and onto fully qualified status
- Delighted to be working with industry partners on T Level promotion
- Work already underway



The Electrotechnical Skills Partnership

New route PDF joins existing suite of infographics



Route 2a: T Level - Building Services Engineering (Electrical Installation Pathway)



BEFORE YOU START

The T Level qualification in Building Services Engineering for Construction (Electrical Installation pathway) is a two year qualification which allows students to develop specialist knowledge and skills on how to install, commission and maintain electrical and electronic systems.

T Levels are the equivalent of three A Levels and are recognised by UCAS to support applications to study at university. More information on T Levels





T-LEVEL CONTENT OVER 2 YEARS

CLASSROOM LEARNING

Knowledge and understanding of the contexts, concepts and theories of the construction industry and specialist knowledge of Electrotechnical Engineering, plus practical training in installing, commissioning and maintaining electrical systems

INDUSTRY PLACEMENT

At least 45 days/315 hours working with one or more employers, applying your knowledge in a real work environment and further developing your practical skills









T-LEVEL CONTENT OVER 2 YEARS

CLASSROOM LEARNING

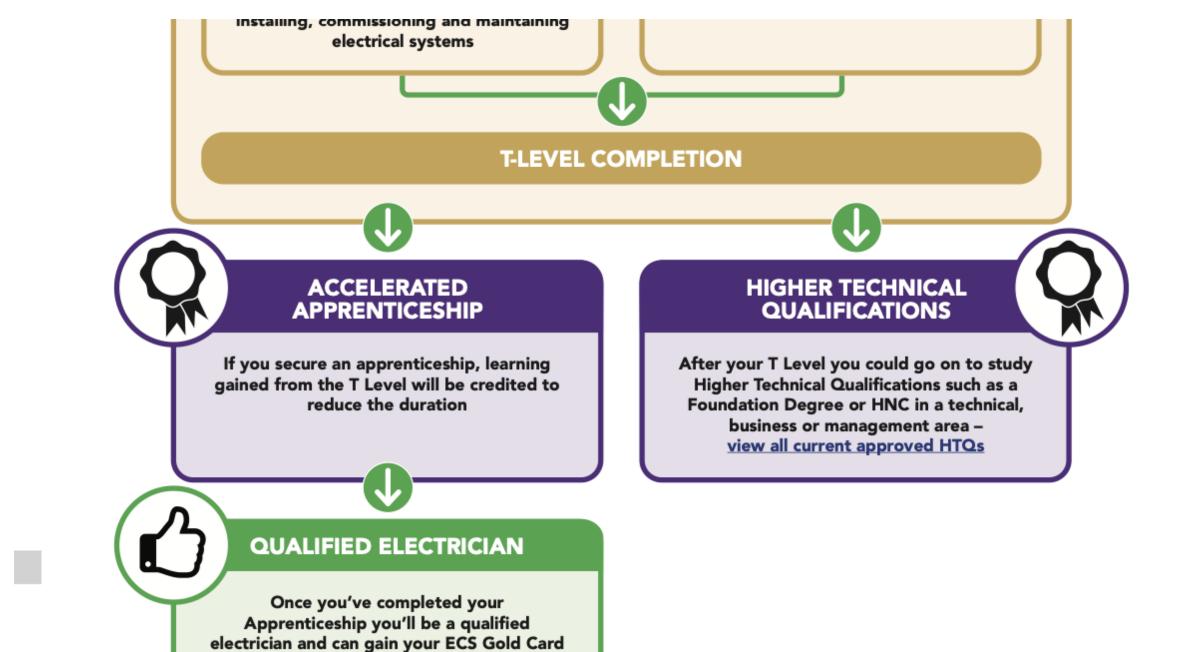
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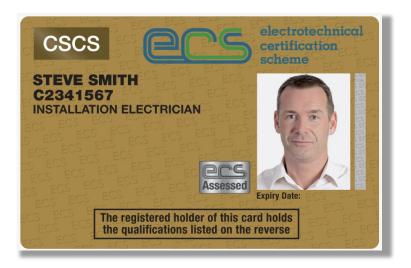
T-LEVEL COMPLETION

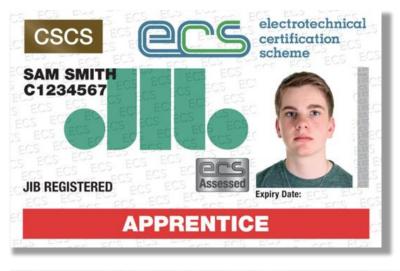


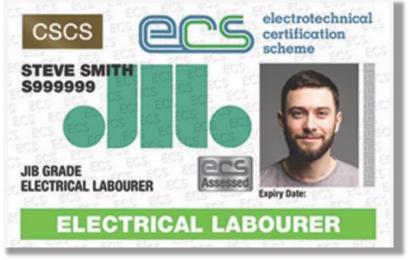


ECS Cards at each step of the way







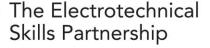




RPL into Advanced Apprenticeship

- Significant work has already been carried out by an industry working group, TESP and awarding organisations on RPL
- Really keen to help providers understand how the T Level maps into an accelerated apprenticeship
- Typically 12m, exceptionally might be up to 18
- The new updated standard needs a holistic approach, it's wider than the qualification
- Need to view it in that sense and allow time for reinforcement and embedding of learning





RPL into Advanced Apprenticeship

- Important: full completion of the T Level is only route to accelerated apprenticeship
- Dropping out early wastes money and effort on repeated learning
- Providers could actively market in this way as a seamless process

Exemption quals for apprenticeship



- In the electrical industry employers are already offering placements
- Lots of good news stories across the UK
- Helix Electrical video case study



"With industry placements, the learner is part of your business and working alongside you for a sustained period of time. It allows you to really assess them as a potential apprentice and make a judgement on their suitability.

For me this is the biggest benefit, alongside having access to a large pool of recruits via our relationship with the college."

Alex Bailey, Operations Director, East Goscote Electrics Ltd



"The T Level is an attractive offer to me as the bonus is you get the learner over two years and they pick up more experience than someone new coming in blind. During the T Level placement, Mitchell got to learn how we work, he became more hands on, gained more skills and was increasingly more useful as the placement went on.

He showed so much commitment over the two years, the apprenticeship was the natural progression for him and I felt the same commitment to continue and support his development."

Gary Tunaley, Director, GTE Electrical Services Ltd



- Succession planning
 - Developing future QS or line manager in the business give leaders of the future T Level learners as reports, supervisory role.
 - Apprentice replacements as they transition to qualified.
- Adopting the culture and the ways of working in the business
- Site-readiness
- Studies into context and practice developing skills in the 'real-world environment
- Try before you buy

VIDEO NOT SHARED AS NOT PUBLICALLY AVAILABLE YET



Over to you...

- Engagement with industry is a vital part of delivering the T Level and securing support for learners across the wider curriculum
- You've seen a few examples of how TESP works with industry –
 how do you embed industry engagement into your own practice



Activity: Embedding the employer voice into T Level curriculum

The National T Level Conference 26th June 2024

Short activity

You've heard from LAING D'ROURKE and from TESP on the importance of T Levels to their businesses and industries. You'll know from students and your own practice that building industry involvement into your curriculum is vital, so....

What are you doing or planning to do to include industry involvement in curriculum planning?

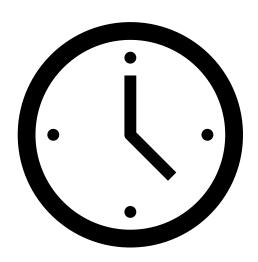
Discussion —

What are you doing or planning to do to include industry involvement in curriculum planning?

Please spend the next **20 minutes** or so on your table:

- Think beyond Industry Placements
- Sharing good practice
- Ideas that work
- Things you'd like to try!

Table facilitators will submit key feedback to Slido – please include specifics (e.g. provider/employer names) where possible.



Ideas from participants

- Get out there in local business networking events to make contacts
- Think outside the box e.g. facilities in an nhs trust..
- Barnsley College -speed networking, academy events for talent spotting
- Supply chain placements- recognition of accessories, networking etc.
- Incentives Cost free CPD to employers that offer IPs e.g. 18th edition
- Business Breakfasts (Trying to focus efforts on engaging with a range of different size contractor's) T Level Forum (collaborative engagement between provider and industry)
- 'Live Brief' digital and creative asking employers to input into the curriculum
- Blackburn College 'Collaboration Zone' rooms for employers to use at college / allowing them to use the facilities with the learners - Blackburn
- Blackburn College do Intro to T Levels session for employers, invite them in around 5pm, food. Get commitment from them
 and follow up directly Construction careers events, another opportunity to get them back in Industry Boards invite employers
 in to look at Curriculum Mention T levels at every step of the way and ask them what they want from it
- Need to sit down and look at course spec with employers
- Curriculum endorsement and reviews

What next?

Thank you for your participation.

We'll collate all the ideas and great practice you already do (we'll try to assign names / contact details for you to follow up)

We'll circulate all the comments (even those that didn't get a chance to talk) for inspiration!



Industry support and opportunities

Liv Bradley, Head of Construction City College Norwich

The National T Level Conference 26th June 2024

T Levels in Construction CCN Offer

Construction

Design, Surveying and Planning (Surveying and design for construction and the built environment OS) 2020 Building Services Engineering (Plumbing and Heating OS) 2023 Building Services Engineering (Electrical Engineering OS) 2023







How do we work with Employers?

Dual Purpose Open Events – Construction East employers have asked to support course teams at our open events, to promote T Levels from an employer's perspective, but also showcase the wider career opportunities and demonstrate collaborative working.

Employer Led Project – We have a group of employers who created a project brief for learners in Year 1. Employers visit on a regular basis throughout the academic year to review progress and culminates in an end of year presentation to the panel of employers. Best presentation will be offered an industry placement.

Guest Speaker Sessions – The industry placement coordinator and course team work together to arrange guest speaker sessions to enhance curriculum.

How do we work with Employers?

Themed Site Visits – Site Visits with a core curriculum theme so learners will hear from a subject expert on a chosen part of their core curriculum.

Example - T Level Building Services Engineering (Electrical) Site Visits and themes:

Friday 17th May – 2pm Theme: Sustainability

Friday - 24th May – 2pm Theme: Project Management

Friday - 14th June – 2pm Theme: Design

Friday - 21st June – 2pm Theme: Relationship Management



Employer Feedback

T Level Building Services Engineering (Electrical)

Steve Nash, Ingleton Wood

As an employer within the Building Services design field, the appeal to take on a student studying T-Levels is born through the reassurance that this demonstrates an early interest the profession, but also that their knowledge coming in to the role is built on the core engineering principles with which the practice is built upon. We recognise the importance of learning both in college and during day-to-day work, with exposure to new challenges every day, and the T level in Building Services provides a secure gateway onto the professional development pathway which we support.



Employer Feedback

T Level Design, Surveying and Planning

David Henry, MJS Projects

By offering T level placements we have the opportunity for the student to really understand the careers they could pursue and what it is like to work on site and in the construction industry. In essence we give a 315 hour interview so they can understand us and we understand them. This would naturally lead to a degree apprenticeship. We find this path gives an excellent blend of education, practical learning and real experience resulting in excellent members of our team.



Employer Feedback

T Level Design, Surveying and Planning

Rob Panter, Canham Consulting

T-Levels provide a gradual and supportive way into the industry. With a reasonably generic course, the students will gain an appreciation of different aspects of construction that will help with whatever specialism they choose. From an employer's perspective, we like to support local educators and provide opportunities for students in the local community.



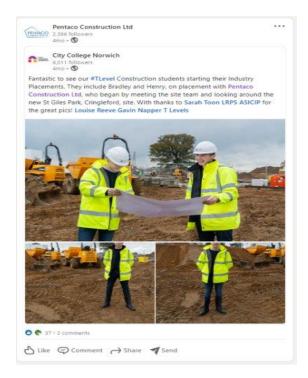
T Level Progression

Due to the continual and sustained employer engagement we have seen positive progression in our Construction T Levels.

70% of students who completed the T Level DSP in 2023 have secured higher

apprenticeships with their placement employers.







Bouygues UK Carol Heneghan

The National T Level Conference 26th June 2024





Scaled Up Construction T Levels

- Creating BetterOutcomes forStudents
- Carol Heneghan

June 2024



Bouygues Construction in the UK









£4bn

Sales

20,000 Empl

Employees



FOR THE FUTURE



Designers Programmer **Civil Engineers Project Managers Quantity Surveyors Supply Chain Specialist Sustainability Specialist 3D Digital Specialist Logistics Manager Social Value Specialist Marketing & Comms Financial Controllers Health & Safety Experts Site Managers MEP Engineers HR Managers Production Managers Graphic Designers** 3D Visualisers **Catering Manager** Lawyers

Hinkley Point C





5 million

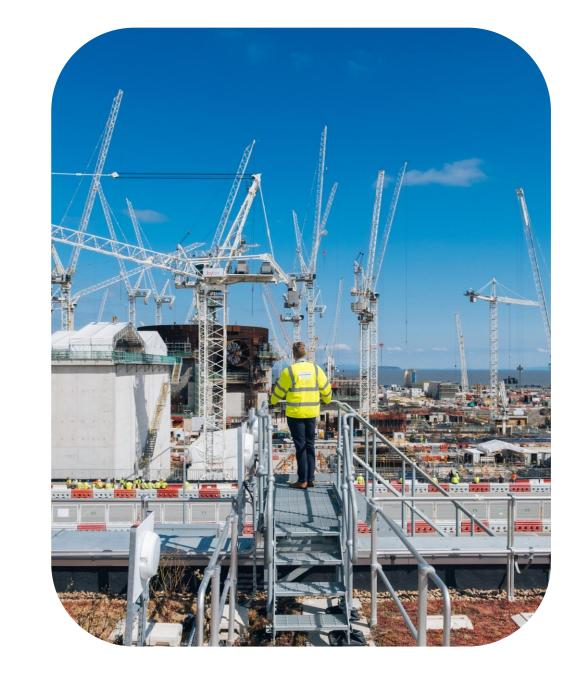


10/12 yrs

Big Carl!



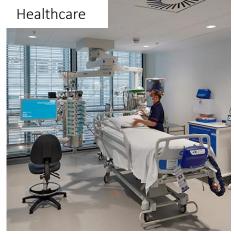
Civil Engineers | CAD & BIM Specialist | Stakeholder Engagement Logistics | Structural Engineers | Temporary Works Engineers Programme Managers | Crane Drivers



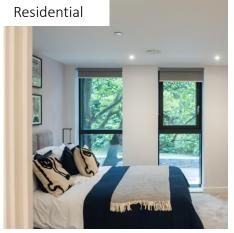
About Bouygues UK

Sectors











UK Fact Checks

2.75m Employees by 2028

600+ Roles

£45k
UK average salary

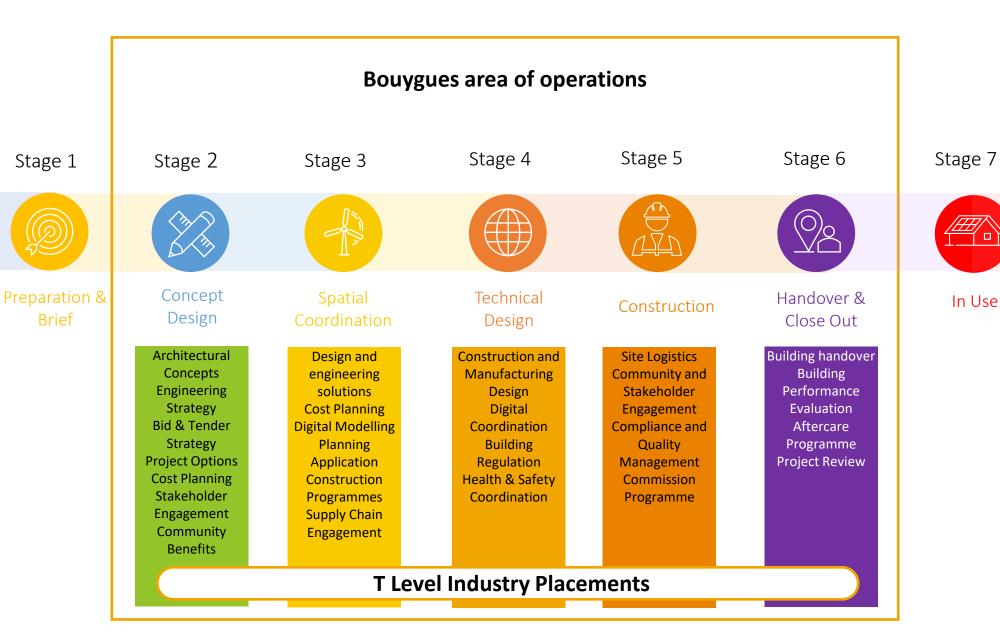
More than STEM

RIBA and T Level Industry Placement

Stage 0

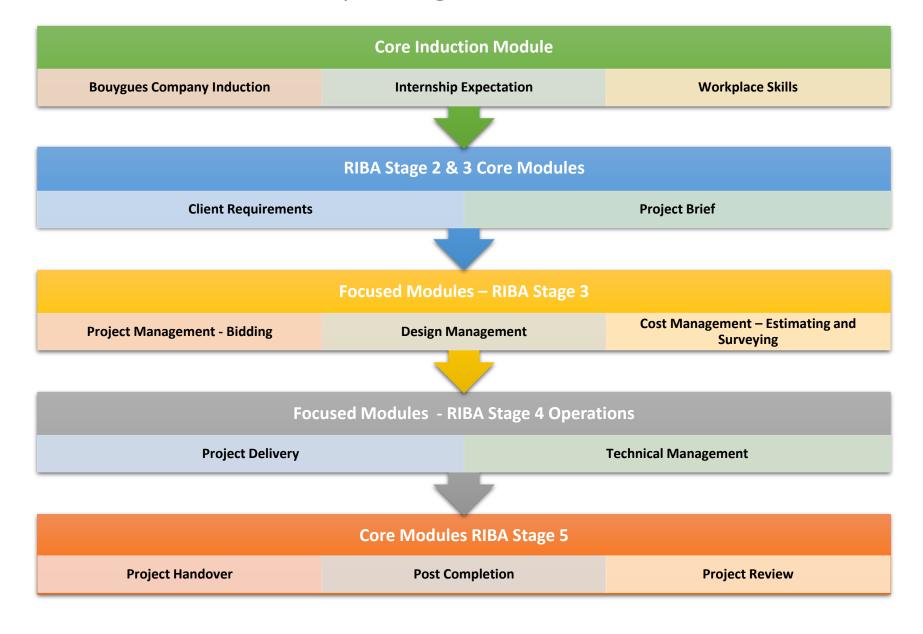
Strategic

Definition



In Use

Bouygues T Level Internship Programme







Balfour Beatty Academy Stuart Graham

The National T Level Conference 26th June 2024

VIDEO NOT SHARED AS NOT PUBLICALLY AVAILABLE YET



Awarding Body Update Pearson Gabriel Staples

The National T Level Conference 26th June 2024

Construction: Design Surveying & Planning

gabriel.staples@pearson.com





Introduction

Profile: An able, motivated learner wanting a construction career at technician-level and beyond, with real work experience

Good GCSE grades in Maths, English. Other STEM Science, D&T, IT will help

Backed by major employers and professional bodies

Surveying and Design OS the most popular by a long way

Civil Engineering uptake starting to grow

Successes: Progression to HE, employment, e.g where they have impressed on placement

Still in growth phase with strong year-on-year growth

Overall pass rates positive



Support

Results Plus – service to analyse past performance

Exam Wizard - Build Past papers

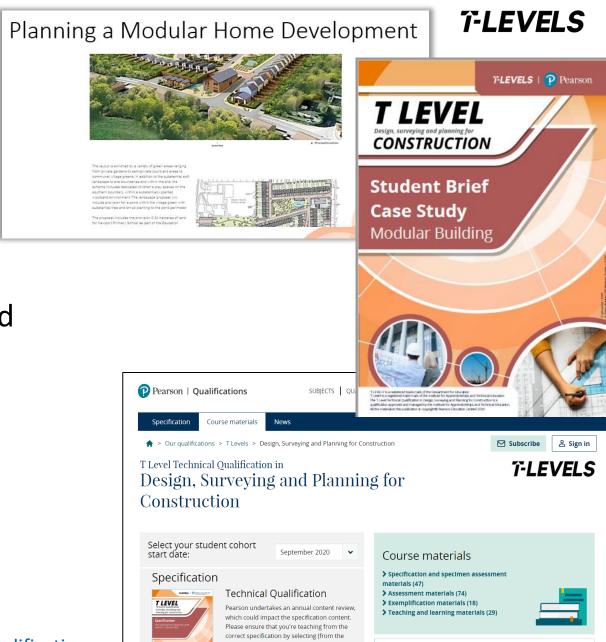
Examiner Reports

Activities, worksheets, topic guides and case studies to support Core teaching

Projects for learners to practice Occupational Specialisms in the same format used for live

Sample assessments, Grade Standard Exemplification

Design, Surveying and Planning for Construction | Pearson qualifications



This specification is for students starting their

Teaching support and training

> See our upcoming training events

Change	Section	Page No.
The Plan of Work (PoW)' has been added to the text.	What students need to learn	39
Updated to include 'a Plan of work' rather than 'the Digital Plan of Work (DPoW).	9.9.1	39
Information on administration of the assessment of each paper has been added.	Scheme of Assessment – Core Component	56-57
Information on administration of the assessment of the Employer Set Project has been added.	Scheme of Assessment – Employer Set Project	60
'trapezium rule' corrected to 'trapezoidal rule'	\$1.12	73
The regulation under 'Legal obligations relating to pollution and waste: (K5.3)', bullet 'Water' has been updated.	S2.3	74
Information on administration of the assessment of each occupational specialism has been added.	Scheme of Assessment – all Occupational specialisms	86, 136, 196, 235
The bullet formatting under 'SolidWorks' has been updated for clarity.	S2.8	119
The text 'CAD (Revit) or equivalent software' has been updated to 'CAD (Revit or equivalent) software'.	S2.11	124
The bullet formatting under 'Digital design tools' has been updated for clarity.	\$3.5	134
Environmental Act 1995 corrected to Environment Act 1995	K2.1	154
The bullet formatting under: • 'Selection of materials used, dimensions and capacities, to include:' and • 'Indirect hot-water systems:' • 'The principles of the provision of simple, single-phase electrical systems:' have been updated for clarity.	K5.1	164 and 170
Text under 'Components – their use and behaviour in electrical and electronic circuits used in building services engineering: • resistors' has been updated for clarity.	K5.1	170
Text under bullet 'safe working procedures for sampling' has been updated for clarity.	S2.8	222

T-LEVELS

Annual Update



Looking to the Future

Core topic resource materials from Gatsby (Pearson-approved)

2026 New OS 'Construction Management' – CIOB support as a potential route to their profession (Gen 2, subject to contract award)

Re-designing for the future - Your feedback is needed https://forms.office.com/r/mtsmmbmz7s



T-LEVELS

Contact Us

Email:

teachingconstruction@pearson.com

Facebook:

Join the T level DSP in Construction group

Phone:

+44 (0) 344 463 2535 Teaching Services team

Access the construction community

Access the customer support portal

Sign up to receive subject advisor updates

Book a 15 minutes MS Teams meeting with your subject advisor





Awarding Body Update City & Guilds Paul Brown

The National T Level Conference 26th June 2024



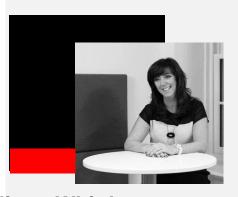
City and Guilds Onsite Construction and BSE T Level Team



Paul Brown
Technical Advisor- Construction
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Paul.Brown@cityandguilds.com

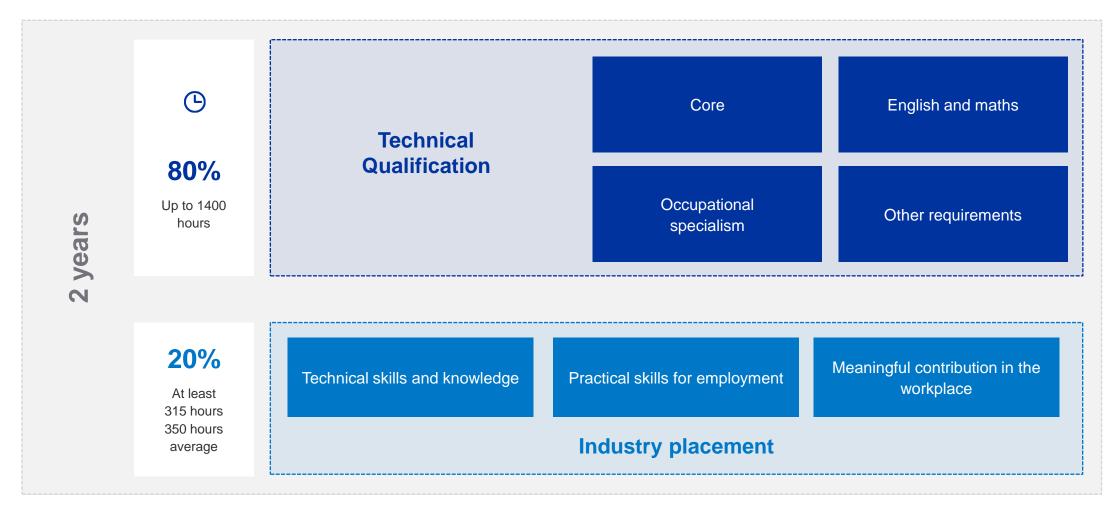


Rob Mallender
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Alison.Whittle@cityandguilds.com

The T Level Course



Industry Placement Delivery Guidance (publishing.service.gov.uk)

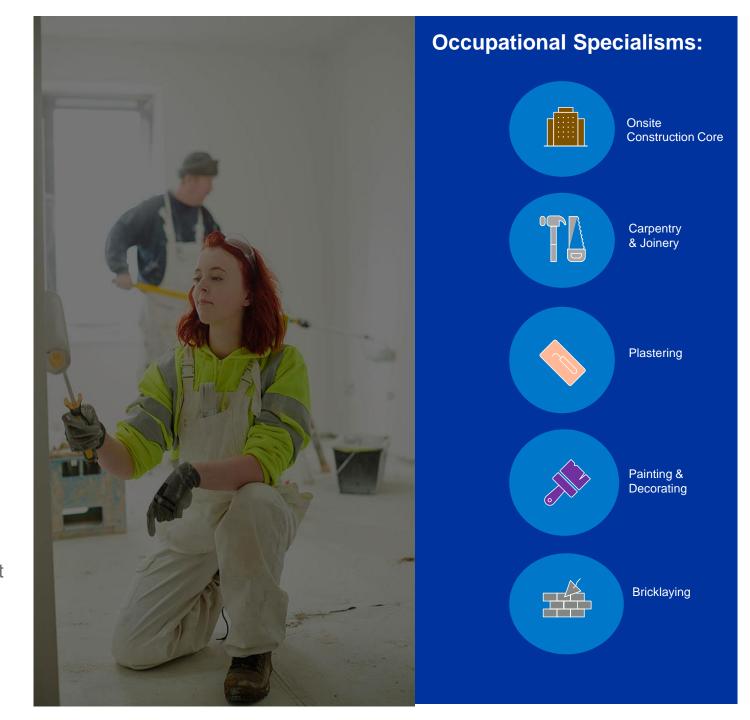
Onsite Construction Technical Qualification C&Gs 8711

Learners must complete:

- The Construction core which is set and marked by C&Gs and assessed by:
- A core exam consisting of 2 externally set question papers
- An employer set project

Plus:

- One occupational specialism
 Which is set by C&GS and assessed by:
- An internally marked and externally moderated practical synoptic assignment for each occupational specialism



Building Services Engineering Technical Qualification C&Gs 8710

To achieve the T Level Technical Qualification in Building Services Engineering (BSE) for Construction you'll need to complete the two components of the TQ. These are known as the core component and the occupational specialism. You'll have the choice of studying one standalone occupational specialism or a combination of specialisms as listed below:

Core

(Assessed by two externally set and marked exams and an employer set project)



Building Services Engineering

Group A Standalone Occupational Specialisms:

Occupational Specialism, either grouped (bottom set) or single (top set) (Which is assessed by a practical assignment for each Occupational Specialism)



Electrotechnical engineering



Electrical and Electronic equipment engineering

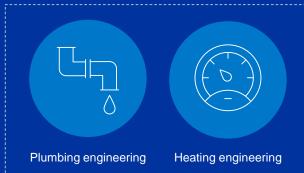


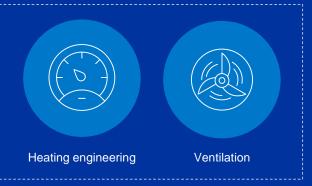
Protection system engineering

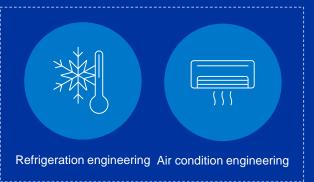


Gas engineering

Group B Combination Occupational Specialisms:







Resources supporting T levels

Resource Hub - T Levels | City & Guilds (cityandguilds.com)

Website navigation video for T Level support materials (youtube.com)

T Level Technical Qualification in Building Services Engineering for Construction qualifications and training courses | City & Guilds (cityandguilds.com)

T level Technical Qualification in Onsite Construction qualifications and training courses | City & Guilds (cityandguilds.com)





On-demand webinars

These webinars are available to access throughout the year, meaning you can dip into them whenever you need. These webinars are hosted on GoToWebinar therefore you will need to input some information to access them.

Events and webinars - T Levels | City & Guilds (cityandguilds.com)

Onsite Construction & BSE T Level introduction

This is a high-level introduction to the Onsite Construction and BSE T Level, looking at the structure, the comparison to apprenticeships and an introduction to the City & Guilds team.

T Level introduction

Watch on-demand

Download the slides

Curriculum planning

To support in the preparation to deliver T Levels our Technical Advisors look at possible curriculum plans and delivery models. Topics covered include what delivery looks like, key dates, examples of curriculum plans and assessment window.

If you haven't already seen our <u>sample curriculum plans</u>, you can download these from the <u>T Levels Resource Hub</u>.

Curriculum planning

Watch on-demand

Download the slides



Preparation for core exams and assessments

Our Technical Advisors discuss the key aspects related to the core exams, including:

- •Rules for assessments and resits
- Grading
- Core example assessments
- •Support available for exam delivery & techniques

Please note, this webinar was recorded before the recent core exams and ESP decoupling confirmation.

Core exams

Watch on-demand

Download the slides

Preparation for the Employer-Set Project assessment

Our Technical Advisors discuss the key aspects related to the delivery of the ESP, including:

- Soft skills
- Delivery styles
- Assessment principles
- Question structure
- Structure of ESP
- Delivery of ESP

Please note, this webinar was recorded before the recent core exams and ESP decoupling confirmation.

ESP delivery

Watch on-demand

Download the slides

Preparation for Occupational Specialism assessments

Join our Technical Advisors for a question-and-answer session, looking specifically at delivering the Occupational Specialism assignments.

OS assessments

Watch on-demand

Download the slides



Supporting delivery with Hodder Education T Level Core: Building Services Engineering and Construction Onsite



- Complete coverage of T Level's core component
- Prepares students for core exams and ESP
- Available in print and digital formats
- E-mail Tom Randall if you would like to request sample chapter
- tom.randall@hoddereducation.co.uk
- Link to Hodder Website





- + Plan and organise your revision
- * Reinforce skills and understanding



SERVICES ENGINEERING

MY REVISION NOTES

BUILDING SERVICES ENGINEERING

T-LEVELS

- Plan and organise your revision
- Reinforce skills and understand
- ♣ Practise examistyle questions



<u>Link</u> to Hodder Website also has the link to the mapping grids (bottom of the webpage) which can show how other books can deliver the Occupational Specialism

https://www.cityandguilds.com/tlevels/resources





Question & Answer Session



- Q Delivering T Levels is more time consuming than any other construction trade qual. Is there plans to reduce the level of workload placed on tutors?
- Q Why is there such a lack of trade specific theory in the core component of the Onsite Construction T Level?
- Q Should the AM2 qualification be part of the T Level qualification?
- Q Should we be teaching outside of the curriculum to develop knowledge and skills?
- Q Foundation programme; how are you running the programme and linking NTO's? Can you give some examples of the projects you have planned?
- Q Parents, students and employers don't understand the titles of the t level courses, will they change them to T Level Plumbing, T Level Joinery etc?

If you are interested in obtaining responses for the above questions please contact the session chair, Dominic Martinez (dominic.martinez@gatsby.org.uk) who is collating responses from various stakeholders

Key Contacts

- Laing O'Rourke Scott Bell: sjbell@laingorourke.com
- **TESP** Kate Wilson: <u>Kate.Wilson@netservices.org.uk</u>
- City College Norwich: Liv Bradley <u>Liv.Bradley@ccn.ac.uk</u>
- Bouygues Carol Heneghan: carol.heneghan@bouygues-uk.com
- Balfour Beatty Academy Stuart Graham: education@balfourbeatty.com
- Pearson Gabriel Staples: gabriel.staples@pearson.com
- City & Guilds Paul Brown: paul.brown@cityandguilds.com
- Gatsby Dominic Martinez: <u>Dominic.Martinez@gatsby.org.uk</u>

Additional Gatsby Support for T Levels

< RESEARCH

Macro-sequencing (Construction)

19/06/2024

Contact TEN@gatsby.org.uk

Together with the Association of Colleges (AoC), Gatsby carried out a research project exploring the macro-sequencing of T-level curriculum, with a focus on five technical education routes.

Construction





Teaching topics in production

Modern methods of construction

Construction maths

Construction law

Research - Technical Education Networks

Any questions please contact: <u>kelly.butterworth@gatsby.org.uk</u>



Agriculture

Construction

Digital

Engineering and Manufacturing

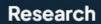
Health and Science



We focus on five technical education routes: <u>Agriculture, Environmental and Animal Care</u>;

<u>Construction and the Built Environment; Digital; Engineering and Manufacturing; Health and Science</u>. At the heart of each route is an expert group network – including teachers, employers and industry bodies – who collaborate to guide the focus of all the outputs below, to ensure relevance and quality, supporting teachers bringing industry and the classroom closer together.







Teaching Resources



Updates







RESEARCH

Macro-sequencing (Construction)

19/06/2024

Contact TEN@gatsby.org.uk

Together with the Association of Colleges (AoC), Gatsby carried out a research project exploring the macro-sequencing of T-level curriculum, with a focus on five technical education routes.

Construction

Macro-sequencing is a structured and logical progression of a programme informed by strong pedagogical decisions. This research, in partnership with the Association of Colleges, has collated feedback from 55 providers who took part in the research: 24 completed a survey, 51 had in-depth interviews, and 55 attended focus groups between January and August 2023. This research presents three models for the macro-sequencing of the T Level Design, Surveying and Planning, T Level Building Services Engineering and T Level Onsite Construction together with feedback on implementing diagnostic assessments, sequencing core and occupational specialism content, embedding skills into the curriculum and implementing industry placements.



Additional Gatsby Support for T Levels



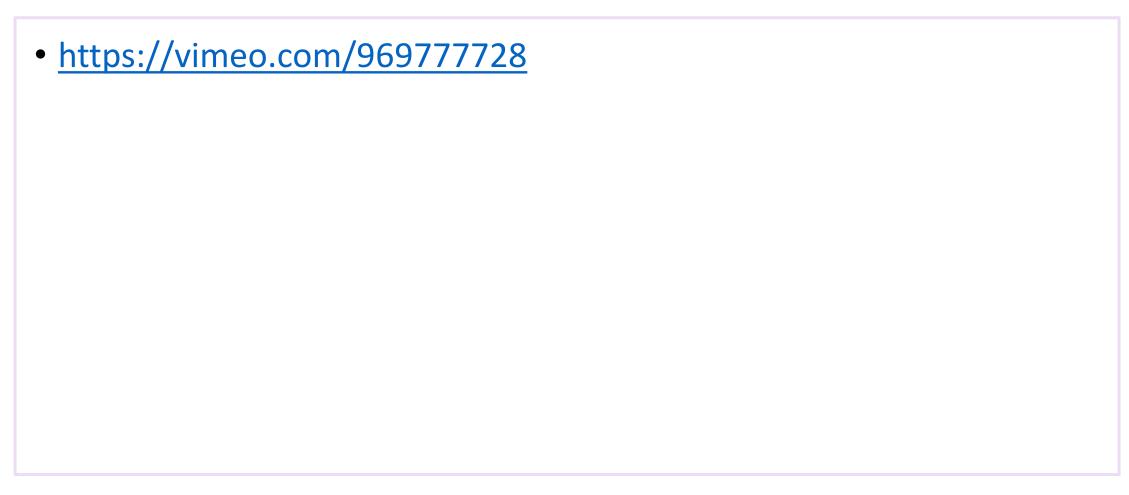
- The National Apprenticeship and Skills Awards will be celebrating its 21st anniversary in 2024 and for the very first time will include awards to recognise T Level students and employers.
- The awards are designed to recognise and reward the achievements of exceptional apprentices and T Level students, skills champions and apprenticeship and T Level employers.
- Applications are now open. Visit the website for more information and to nominate your students and employer partners: <u>appawards.co.uk</u>

Additional Gatsby Support for T Levels

- <u>Destinations</u> If you would like to see your students featured in future videos, please contact sarah.herdan@gatsby.org.uk
- Post T Level Competency Assessment in Onsite Construction to provide the CSCS Gold Skilled Work card to T Level graduates
- Gatsby is funding a project to support new collaborative curriculum planning networks, each working with a small group of colleges and facilitated by experienced FE curriculum professionals. The focus for each group will be shaped by the network members to support practical next steps for curriculum reform implementation.
- If you have employer/project ideas in T Level construction contact us



Don't just take it from us, here's what T Level students themselves have to say...





Thank you for attending

The National T Level Conference 26th June 2024